The Iredell-Statesville Schools Board of Education met as a Committee of the Whole at the ADR Education Center on Monday, April 7, 2014 at 5:00 p.m.

Members present: Dr. David Cash; Ms. Anna Bonham; Mr. Bill Brater; Mr. Bryan Shoemaker; Mr. Charles Kelly; Mr. John B. Rogers, Jr.; and Mr. Chuck Gallyon. Board Member(s) Absent:

Administrators present: Mr. Brady Johnson, Superintendent; Dr. Ron Hargrave, Deputy Superintendent of Operations; Dr. Kenny Miller, Assistant Superintendent of Facilities & Planning; Ms. Melissa Wike, Chief Finance Officer; and Mr. Bill McMillan, Board Attorney. Administrator(s) Absent: Dr. Melanie Taylor, Associate Superintendent of Curriculum & Instruction and Dr. Alvera Lesane, Associate Superintendent of Human Resources

Also present: Ms. Kelly McCarraher, Board Clerk and member from the press.

Dr. Cash welcomed everyone and called the Committee of the Whole meeting to order.

Discussion: Item #1: NCSBA Presentation: Ms. Allison Schafer, from the NCSBA, did a presentation to the board regarding employee compensation.

Action: Information only, no action taken.

Discussion: Item #2: Reproductive Health Task Force Update: Ms. Terri Masiello presented to the board that she was asked to accept the applications from the community members who want to be on the Reproduction Health Task Force. Ms. Masiello stated that twelve applications have been received. The first meeting of the task force will be May 10th. Ms. Masiello has been in contact with each applicant either by phone, email or mail. The final decision in how to move forward with the task force will be with the board.

Action: It is consensus of the Board of Education for Piedmont Mediation to select the members of the task force and to draft the confidentiality agreement.

Discussion: Item #3: RtI: Ms. Kelly Marcy presented to the board the proposed model to integrate best practices in RtI and behavior instruction. We are aligning RtI and PBIS into a Multi-Tiered System of Support to promote system wide practices that insure high student achievement in both academic and behavioral spheres. Ms. Marcy stated that we no longer find it feasible nor best practice to sustain two separate initiatives that clearly operate from a data based systemic perspective. Therefore, we are going to integrate, align and sustain a new and improved system of supports. Coaching and training will be done the same way but more intense. September 11th, January 22nd and March 26th will be training dates for 2014-15.

Action: Information only, no action taken.

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**Action:** Information only, no action taken.

Discussion: **Item #5: School Transfers/Policy #4150-School Assignment (1st Reading):** Dr. Hargrave presented to the board a recommendation to change the current process of granting athletic eligibility for transfer or reassigned students as outlined in Policy #4150. The policy currently states that if you transfer within the district from school to school then you are not eligible to play sports for 365 days unless both principals meet and agree to sign off for the student to play. With the board’s permission, the principals are requesting to be removed from the process. A recommendation is being brought forth to create a district athletic commission as part of the local policy to determine eligibility. The commission would gather all the information to determine if the student was eligible to participate in athletics upon approval of their transfer. The commission would look at each application on a case by case basis and the commission will make the final decision. Dr. Hargrave stated we will follow up with Mr. McMillan about the appeal process.

**Action:** This item will lie on the table for 30 days for comments and/or questions.

Discussion: **Item #6: Facilities use Renewals for Churches and Athletics/Fees:** Mr. Rob Jackson presented to the board that six churches are requesting to use our facilities for a twelve month period beginning May 2014 thru April 2015.

Also, Mr. Jackson discussed with the board for profit organizations using I-SS facilities for practice. Concerns of the wear and tear on the buildings, on the fields, and the expense of having to have an I-SS staff person on hand during practices were also discussed. If the board’s pleasure to approve the practices, it was discussed to charge each for profit organizations a fee to use our facilities. That fee will then be put into a special account to take care of the maintenance of the facilities.

**Action:** It is consensus of the board to form a task force to consider the recommendations of charges to for profit organizations.

Discussion: **Item #7: Teacher Compensation Resolutions from NCSBA:** Mr. Brady Johnson presented to the board the Teacher Compensation Resolutions from the North Carolina School Board Association. Mr. Johnson stated that this resolution is not the same resolution as Senate Bill 402; this resolution is totally different.

**Action:** Mr. Charles Kelly made a motion, seconded by Mr. John Rogers to accept the Teacher Compensation Resolutions. The motion carries 5-2 with Dr. David Cash, Mr. Bill Brater, Mr. Charles Kelly, Mr. John Rogers and Ms. Anna Bonham being in favor of the motion and Mr. Bryan Shoemaker and Mr. Chuck Gallyon being in opposition to the motion.

Discussion: **Item #8: Personnel Report and HEET Update:** Due to Dr. Lesane not being able to be present, Mr. Jed Stus presented the standard personnel report for April to the board.

Mr. Stus also gave the board an update concerning HEET. The HEET update was with the proposed budget. The funding for these positions has been allocated through the IMPACT grant. An amendment has been requested to move money around in the grant. Names will be brought forward to the board through the interview process.
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Action: The personnel report will be voted on at the April Board of Education meeting.

It is consensus of the board for Human Resources to move forward with the HEET process.

Discussion: Item #9: Senate Bill 402 Update: Dr. Alvera Lesane and Mr. Jed Stus shared with the board that we have been monitoring activity on Senate Bill 402 from the state level for a period of time and anticipate some late changes to the process related to the identification of 25%. Dr. Lesane stated that we have postponed our planned implementation as long as we can so we have to prepare to have everything aligned to current statutory guidelines. We will be processing 4-year contracts in April and May and would like to present them for a vote at the June board meeting. In order to process this, we would respectfully request that the BOE waive its practice of utilizing two readings on contracts to allow a vote at the June BOE meeting.

Action: It is consensus of the board to waive its practice of two readings on contracts and to allow a vote in June.

Discussion: Item #10: Budget Update and Amendment: Ms. Melissa Wike presented to the board a detail of our proposed Local Current Expense budget for 2014-15.

Action: This item will be voted on at the May Board of Education meeting.

Discussion: Item #11: Policy #5000 – Schools and the Community (1st Reading): Ms. Melissa Wike presented to the board that Policy #5000 is being updated to note that the school system post on its website statutorily required information on how state funds have been used to address local educational priorities. It also updates the legal references.

Action: This item will be voted on at the May Board of Education meeting.

Discussion: Item #12: Policy #9120 – Bidding for Construction Work (1st Reading): Ms. Melissa Wike presented to the board that Policy #9120 is being updated for the following which includes adding a provision making the policy consistent with new law that forbids award of a contract subject to G.S. 143-129 to a contractor who does not, or whose subcontractors do not, comply with statutory obligations regarding verification of employment status. Adds a provision that gives preference to North Carolina residents firms over non-resident firms. Updates the bidding methods, increases the formal and informal bidding thresholds to be in alignment with State Statute and adds a provision for a dispute resolution process.

Action: This item will be voted on at the May Board of Education meeting.

Discussion: Item #13: Memo of Lease Agreement at Ft. Dobbs: Dr. Kenny Miller presented to the board the Memorandum of Lease Agreement at Ft. Dobbs. There is a doublewide that is available that we are going to loan to Ft. Dobbs. This will provide them an indoor facility that can offer instructional programs to targeted school age children and the general public.

Action: This item will be voted on at the May Board of Education meeting.
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Discussion: Item #14: Lottery Applications: Dr. Kenny Miller presented to the board two lottery applications for approval. The applications are for reimbursement for the project at the Career Academy and Technical School Fire Training Center and the payment of the Parkertown property.

Action: This item will be voted on at the May Board of Education meeting.

Discussion: Item #15: Capital Budget: Dr. Kenny Miller presented to the board the projections for the 2014-15 school year to be approximately $3 million; which is a little more than last year. The capital outlay will change due to damages at one of the school buildings and the insurance company. Dr. Miller is asking the board to go below the $1.5 million in the capital budget to do the work at CATS to make room for the SIHS overcrowding.

Action: This item will be voted on at the April Board of Education meeting.

Discussion: Item #16: Alternative Education Proposed Restructure: Dr. Beth Bradley and Dr. Ron Hargrave presented to the board an update on the proposed restructuring plan for the alternative schools. The proposal is designed to allow better alignment of the resources between Monticello and Pressly alternative schools.

Action: It is consensus of the board for Monticello to move forward with their work on the restructuring plan for the alternative schools.

Discussion: Item #17: Nathan Whitener, Jr. et al v. Ed Masterson, et al: Mr. Bill McMillan presented to the board the outcome of the Whitener vs. Masterson case. The Board of Education was eliminated from the lawsuit due to a Summary Judgment. The student had a ruptured disc; the case was settled with the coach’s insurance company, Lexington Insurance, paying the student’s parents. The liability of the school system was only the deductible of $5,000, which we have paid.

Action: Information only, no action taken.

Discussion: Item #18: Nepotism Charge-Policy #7100: Recruitment and Selection of Personnel: Mr. Bill McMillan shared with the board that he was asked to investigate the fact of the hiring of Mr. Johnson’s daughter, Sarah. This was an opening of a bus driver/TA position at Monticello school. The position was properly posted; six applications were submitted to the school principal. The principal interviewed five applicants and recommended Mrs. Sarah Johnson Williams. Sarah would be supervised by the principal and Mr. Johnson would not have any role in the supervision of his daughter.

Mr. McMillan went over the policy of recruitment and selection of personnel. Ms. Williams was recommended by the principal and the administration and the hiring was approved by the board. Mr. McMillan stated to the board that he can find no evidence of nepotism in the hiring of Mrs. Sarah Johnson Williams.

Action: Information only, no action taken.

There being no further business before the board, Mr. Bill Brater made a motion, seconded by Mr. Bryan McMillan to adjourn at 9:34 p.m. The motion unanimously carries.
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Signed: ______________________________
Dr. David W. Cash, Chairman
Board of Education

Mr. Brady Johnson, Superintendent
Secretary, Board of Education