

# STRATEGIC PLAN

2016-2018

## STRATEGIC PRIORITY 1

Globally Competitive Students

**State Goal:** NC public schools will produce globally competitive students.

1. **I-SS Goal:** By 2018, I-SS will meet 100% of the annual measurable objective target goals for the district.

2015	2016	2017	2018
62.6%	75%	87%	100%

2. **I-SS Goal:** By 2018, the percentage of Iredell-Statesville schools that will achieve ABC expected or high growth targets will meet or exceed 100%.

2015	2016	2017	2018
69.4% (25 schools)*	80% (29 schools)*	90% (33 schools)*	100% (36 schools)*

\*Met or exceeded growth

3. **I-SS Goal:** By 2018, 90% of 3rd grade students will be proficient on the End of Grade reading assessment and/or portfolio.

2015	2016	2017	2018
62.2%	70%	78%	90%

4. **I-SS Goal:** By 2018, the I-SS Graduation Rate will meet or exceed 95%.

2015	2016	2017	2018
86.6%	89%	92%	95%

5. **I-SS Goal:** By 2018, 50% of I-SS graduates will be Career and Technical completers.

2015	2016	2017	2018
40%	45%	47%	50%

6. **I-SS Goal:** By 2018, I-SS will increase the number of students who graduate with post-secondary credits by 10%.

2015	2016	2017	2018
2336 Credits**	2414 Credits**	2492 Credits**	2550 Credits**

\*\*Duplicate Students

7. **I-SS Goal:** By 2018, I-SS will increase the percentage of students attending some type of post-secondary education/military immediately following high school graduation by 10%.

2015	2016	2017	2018
59% (965 of 1624)	62%	65%	69%

## STRATEGIC PRIORITY 2

21st Century Professionals

**State Goal:** NC public school students will be led by 21st century learning professionals.

1. **I-SS Goal:** By 2018, 100% of I-SS teachers will meet or exceed expected growth on standard 6 of the North Carolina Professional Teaching Standards.

2015	2016	2017	2018
77.2%	85%	93%	100%

The leading goal is to be above the state average.

2. **I-SS Goal:** By 2018, 100% of I-SS teachers will be highly qualified teachers.

2015	2016	2017	2018
98.7%	99%	99.5%	100%

## STRATEGIC PRIORITY 3

Healthy, Responsible Students

**State Goal:** NC public school students will be healthy and responsible.

1. **I-SS Goal:** By 2018, 52% of 3rd-9th graders will measure in the healthy, active zone as measured by Fitness Gram.

2015	2016	2017	2018
49%	50%	51%	52%

2. **I-SS Goal:** By 2018, the incidents of crime and violence ratio for I-SS will not exceed 4.8 incidents per 1,000 students.

2015	2016	2017	2018
6.4	4.8	4.8	4.8

3. **I-SS Goal:** By 2018, I-SS out-of-school suspension rates will be 10.7% or lower.

2015	2016	2017	2018
11.75%	10.7%	10.3%	10.3%

4. **I-SS Goal:** By 2018, stakeholder satisfaction ratings for the healthy/responsible composite will meet or exceed 85%.

2015	2016	2017	2018
85.4%	85%	85%	85%

## STRATEGIC PRIORITY 3 CONT.

Healthy, Responsible Students

5. **I-SS Goal:** By 2018, I-SS performance on the facilities and resources portion of the Teacher Working Condition Survey will be 87%.

2014	2016	2018
82.5%	85%	87%

Note: The Governor's Teacher Working Conditions Survey is administered during even years.

## STRATEGIC PRIORITY 4

Leadership Guides Innovation

**State Goal:** Leadership will guide innovation in NC public schools.

1. **I-SS Goal:** By 2018, 100% of I-SS administrators will meet or exceed expected growth on standard 8 of the North Carolina Standards for School Executives.

2015	2016	2017	2018
67%	80%	90%	100%

The leading goal is to be above the state average.

2. **I-SS Goal:** By 2018, I-SS performance on the leadership and professional development portion of the Teacher Working Conditions Survey will average 85%.

2014	2016	2018
70.3%	85%	85%

Note: The Governor's Teacher Working Conditions Survey is administered during even years.

## STRATEGIC PRIORITY 5

21st Century Systems

**State Goal:** NC public schools will be governed and supported by 21st century systems.

1. **I-SS Goal:** I-SS will consistently maintain and improve its academic performance within the top quartile of the 115 North Carolina's school systems despite having a per pupil expenditure in the lowest quartile in NC.

2015	2016	2017	2018
19th			

## Our Vision

Together, ensuring student success by igniting a passion for learning.

## Our Mission

We are a premier school system where students come first. All students will receive a high quality, relevant education in a safe and caring environment which will produce confident, responsible and globally competitive citizens. Our students will be college and career ready.

## Our Values

- Strong Relationships
- Focus on Students and Learning
- Collaborative Approach to Success
- Pursuit of Excellence and Success
- High Ethical Standards and Transparency

